!"#$%&'()'#*+%,*%'+,'*-+,+*"-'.&()%##+(,"-'*(/,#%-+,0'
&>#?!!>@ABCD?@%0?&%BA!D""D?@"%

3JJ65;$'=;K?':1<5:2'@2>3@85=>';15?'@2:<442=8;3;5<5=85:3;28'L26<IH')3569@2';<'?5>='I566':<=?;5;9;2'
3::2J;3=:2'<B'6545;28'3::2??H'

EE%D%,)%F-/2'%*7%1/GH.I%.)%/+IJ'(.%.H'%()+.'+.I%)K%.H'%K)LL)F/+G%1'()**'+,-./)+4% EE%D%,)%+).%F-/2'%*7%1/GH.I%.)%/+IJ'(.%.H'%()+.'+.I%)K%.H'%K)LL)F/+G%1'()**'+,-./)+4% $L'-I'%I/G+%)1%.7J'%7)M1%+-*'4%DK%.7J',9%7)M%-KK/1*%.H-.%7)M1%.7J',%+-*'%1'J1'I'+.I%7)M1%/+.'+.%.)%I/G+%.H'%,)(M*'+.4%	
9$:'&(-20*	
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&%*(!!%,M+,0'())+*+"-'

<+0*02),'* '&/0.* &=,>0*+&)*&'"'#$0.(,*(+0*,'#$'0*?&)(02*,1*9%$0'%$0*@#$'$%&,1*0))$,'&#*@,-')0#$':A*&(*
B'$>02)$(3*,1*?&23#&'.*C#,@&/"-)5*<+03*+&>0*20D-0)(0.*(+&(*3,-*)-=/$(*&*20%,//0'.&($,'*"02(&$'$':*(,*
(+0$2*,(0'($&#*)*&*2&.-&(0*)(-.0'(*&' .*&*1-(-20*#$%0.*)0%#$'$%&#*"2,10))$,'&#*%,-')0#,25*<+&,2*3,
)-=/$(($':*(+0*%,/"#0(0.*1,2/*&'.*3,-2*#0((02*,1*20%,//0'.&($,'*(,*&./$))$,')F-/:%50.- 5*G'*(+0*0/&$#*
)-=H0%(*#$'0*"#0&)0*$'%#-.0*I@8@JK&)(!*6&$0%&'(L5*

N)F%L)+G%H-2'%7)M%O+)F+%.H'%-JJL/(-+. 67'-1I%Q%*)+.HI=%	
D+%G'+'1-L9%H)F%F'LL%,)%7)M%O+)F%.H'	EE#-IM-LL7% EER'LL% EES'17%R'LL%
D+%FH-.%(-J-(/.7%,)%7)M%O+)F%.H'%-JJL/(	EE%C-(H'1%/+%)+'%(L-II% EE%C-(H'1%/+%*)1'%.H-+%)+'%(L-II% EE&I '-1(H%B,2/I)1% EE%B(-,'*/(%B,2/I)1% EE%*JL)7'1TR)1O%"MJ'12/I)1% EE%S)LM+."1%"MJ'12/I)1% EE%?H'1%/JL'-I'%IJ'(/K7%EEEEEEEEE%